Table of Contents:

Introduction............................................................................................................. 4
1. About Us............................................................................................................. 6
   1.1. The EYFA story............................................................................................ 6
   1.2. What does EYFA do?.................................................................................... 6
   1.3. Who does EYFA support?............................................................................ 7
   1.4. EYFA's Vision............................................................................................... 7
      1.4.1. EYFA's Objectives................................................................................ 7
      1.4.2. EYFA's Priorities.................................................................................. 8
   1.5 EYFA's Structure........................................................................................... 10
      1.5.1. Decision-making.................................................................................. 10
      1.5.2 EYFA's Office....................................................................................... 11
      1.5.3. EYFA Advisory Board......................................................................... 11
      1.5.3 EYFA Network...................................................................................... 12
   1.6. Partner Organizations & Network-members............................................ 13
2. Projects............................................................................................................. 14
   2.1. Nothing about us Without us: Working towards true inclusion and equity in youth-led civic organizations...
   2.2. Listen Up! Building capacities of youth mediators...
   2.3. Help desk................................................................................................... 14
   2.4. Local trainings............................................................................................. 15
   2.5. EVS coordination and sending.................................................................... 15
      2.5.1. Our Land is the world.......................................................................... 16
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.6. Hosting EVS</td>
<td>16</td>
</tr>
<tr>
<td>2.6.1 EVS “Миру мир: Connecting peace-building communities across Europe”</td>
<td>16</td>
</tr>
<tr>
<td>2.6.2 “ESC Plant awareness to grow solidarity”</td>
<td>16</td>
</tr>
<tr>
<td>2.7. Podcast</td>
<td>16</td>
</tr>
<tr>
<td>2.8-9. Statutory Meetings</td>
<td>16</td>
</tr>
<tr>
<td>2.10. Newsletter</td>
<td>16</td>
</tr>
<tr>
<td>3. <strong>Network Actions &amp; Initiatives/Coached Projects</strong></td>
<td>17</td>
</tr>
<tr>
<td>3.1. Bike tour 2019</td>
<td>17</td>
</tr>
<tr>
<td>3.2. By2020</td>
<td>17</td>
</tr>
<tr>
<td>3.3. Coal Action Network</td>
<td>18</td>
</tr>
<tr>
<td>3.4. Feministischer Streik Leipzig</td>
<td>19</td>
</tr>
<tr>
<td>3.5. Feros asbl</td>
<td>19</td>
</tr>
<tr>
<td>3.6. Transparent Prague</td>
<td>20</td>
</tr>
<tr>
<td>4. <strong>EYFA Media &amp; Publications</strong></td>
<td>20</td>
</tr>
<tr>
<td>5. <strong>Financial Overview</strong></td>
<td>23</td>
</tr>
<tr>
<td>6. <strong>Thanks</strong></td>
<td>24</td>
</tr>
</tbody>
</table>
Introduction

As EYFA, one of our aims has always been to encourage young people’s initiative and autonomy. and we strive to do our best to make this possible through various and diverse ways. Formally, we support grassroots youth activist collectives in Europe, especially those for whom the current political and social situation is a challenge due to state restrictions or lack of resources. However, what is never absent among youth is a strong commitment, persistence and belief in social and environmental change. We are more than pleased to join their initiatives in order to build collaborative alliances, and to observe how new, revolutionary structures were formed as a result in 2019. Informally, we strengthen our relations, get to know new young people, exchange skills and knowledge.

In 2019, we focused our efforts in further developing youth participation in the shaping of peaceful societies through the lens of an explicitly intersectional, social-justice based, and transformative methodology, supporting both intercultural dialogue and conflict transformation activities at the interpersonal level. We dedicated our resources to addressing harm and repairing relationships within social justice movements through developing, testing, spreading and compiling intersectional approaches to interpersonal and intra-group conflict transformation for young grassroots activists.

Throughout recent years, our work on the topic has brought to light the immense importance of reasons linked to structural discrimination, such as power imbalances via privilege and informal hierarchies as sources of conflicts. Therefore our focus was on the exploration of these reasons in order to facilitate an adequate transformation process.

In this context, we had the opportunity to meet and work alongside young people not only during big events we took part in, but also in small-scale workshops, trainings and meetings. This gave us the chance to see many changes occurring with our own eyes, from one meeting to another. It gave us the opportunity to cooperate in a long-term process for social
change. We value it immensely, in particular when we contrast it to the temporary, short-term and uncertain connections which are so prevalent and typical in our neoliberal capitalist society, and which cause such phenomena as atomization, alienation and structural exclusion.

As an office staff, we learn a lot from the groups and individuals in our network. We adjust our approaches to collaboration based on diversity, respect and a better understanding of one another. The complex picture drawn by people in power makes us live in unsustainable and hostile circumstances, but power can and is taken back by people, courageous enough to oppose, and creative and determined enough to propose and create alternative solutions.

Looking back at 2019, and considering the potential of our upcoming activities, motivates us to keep fighting for economical, environmental and social justice. If you wish to see some of our results check the whole report and join our network.
1. **About us**

1.1. **The EYFA story**

EYFA developed from a tour that was initiated by a Swedish-German group in 1986 to save the old-growth forests in Europe: then named European Youth Forest Action. From these beginnings, EYFA has developed into a network of individuals, grassroots organisations and collectives working to transform local and international communities in their approach to environmental and social, political and economic positions.

EYFA focuses particularly on intersectional youth-initiated activities and projects. EYFA projects are mainly for young people, giving them the opportunity to act and encouraging them to participate actively on local and international levels. A special focus is put on providing access for groups to take part in international grassroots movements. EYFA always puts effort into including youth from all corners of the continent with different social, geographical and cultural backgrounds. EYFA’s organisational structure consists of a Europe-wide network of grassroots groups, an office, and an advisory board.

1.2. **What does EYFA do?**

EYFA provides a platform and practical support for new radical ideas to grow into their full potential.

The international office located in Berlin coordinates EYFA’s activities through administrative and communication functions and being the network’s contact point for sharing local information.

EYFA supports and encourages grassroots projects and initiatives in the following ways:

- Organizing exchanges, forums, trainings, network gatherings, actions and projects of different kinds.
- Promoting innovative ways of working in the field of social and environmental activism (i.e.: participatory education, consensus-based decision-making, art and activism, free and open source software, etc).
- Disseminating call outs and information on environmental and social justice issues.
- Giving advice, knowledge and support in planning and implementing projects, networking and a set of essential topics (facilitation of
meetings, fundraising, strategizing, dealing with conflict, campaigning, burn out and anti-oppression among others).

1.3. **Who does EYFA support?**

- Grassroots groups combating xenophobia, homo-, trans- and queer-phobia, racism, fascism, sexism, ableism and all other forms of exploitation and injustice.
- Grassroots groups promoting cultural diversity and the rights of women, LGBTIQ+, indigenous, refugees, migrants, and other vulnerable minorities.
- Grassroots groups combating environmental degradation, ecosystem destruction and animal exploitation and promoting biological diversity.
- Grassroots groups promoting young people’s access to social rights like health, housing and education.

1.4. **EYFA’s Vision**

EYFA’s main aim is to encourage young people’s initiative and autonomy. EYFA strives for a world based on social, environmental and economic justice, in which youth feel empowered to act and raise their voices on the issues that affect their lives. EYFA works to challenge the current dominant social and economic system while developing new ways of organizing our communities based on environmental and social sustainability.

1.4.1. **EYFA’s Objectives**

EYFA has three core objectives at the center of everything we do:

- **Capacity Building**: from at least 3 levels, empowering individuals to combat precarity, helping groups develop the skills and knowledge to gain access to funding, resources, training and the tools to articulate, debate and enact their ideas, and supporting movement-level solidarity (beyond the superficialities of ‘networking’) among like-minded youth initiatives.

- **Civic Engagement and Participatory Processes**: To support grassroots groups to critically engage with already existing decision-making processes and politics, to develop more egalitarian and
participatory alternatives and to create their own legacy by creating resource materials which can be disseminated in their communities.

- **Cross-regional Cooperation:** To develop closer cooperation through joint initiatives and the sharing of ideas, histories and experiences amongst grassroots groups working in different political and social contexts.

1.4.2. **EYFA’s Priorities**

Over the course of EYFA’s existence, the network has focused its energy on a wide variety of projects all across Europe. Out of these projects, patterns have emerged that point to some of EYFA’s priorities. Developed by the network office and Board and re-evaluated each year at network strategy meetings, these priorities provide focus for EYFA’s work.

- **a) Non-formal Education**

Non-formal education is a central component to the fabric of EYFA’s work. The programs for workshops co-organized by EYFA are usually created alongside those who will be taking part in them, be that as trainers or trainees. To ensure transparency and full participation, as well as to ensure that everyone’s needs and wants are taken into consideration. For this reason, constant evaluation and reevaluation through the activities is very important. To ensure that the program remains centered on trainees/learners to promote a holistic learning experience where everyone’s learning styles are addressed and at the same time the learning goals set by the group are adequately met.

EYFA also focuses on the dissemination of information and knowledge in horizontal ways. How can knowledge be shared and passed on in a way that doesn’t create a hierarchy of those who know and those who don’t? Anyone attending one of our trainings should be able to organize and facilitate their own workshops, discussions and skill shares as a result of their experience with EYFA. Sharing their new acquired skills with their peers and encouraging them and supporting them in doing the same. It is particularly important for LGBTIQ+, People of Color, Differently Abled and Minority groups to take active roles in teaching, facilitating and mentoring, thus combating discrimination and creating more inclusive spaces of political action and thought, empowering and inspiring others.
Consensus is quintessential to how we do everything, and this also relates to our non-formal education focus. We discuss everything along the way and things can change if it is required and necessary for the participation and well being of our volunteers, trainers and trainees. Above everything we do there is a focus on teaching, sharing and exchanging skills on horizontal decision making processes as well as organizational tools based on consensus.

**b) Social and Environmental Justice**

EYFA's perspective is based on the intersectional understanding that social and environmental problems are deeply interlinked and are also expressed in patterns of economic injustice. Socially sustainable and just communities go hand in hand with environmentally sound ways of living. Sustainability and alternatives to the growth paradigm have always been part of EYFA's social justice projects and vice versa. EYFA's many climate justice, energy and environmental projects have aimed to draw the links between capitalism's economic growth-obsession and its exploitation and destruction of our natural and human environment as well as excluding large populations from access to resources. In order to pursue futures that have more justice, now (literally NOW) we need to set changes into motion at both the small and global scale.

**c) Accessibility and Inclusion**

Social, cultural, institutional or individual beliefs and practices exist which privilege some human beings and exclude, by subordination and oppression, others based on attributes of race, ethnicity, gender, sexuality or class, among many other distinctions. EYFA believes that social and economic exclusion are tied into histories of patriarchy and colonialism, as well as war, profit and power. These experiences have at times given rise to equally oppressive and excluding practices and policies. If we are to create a peaceful society free from hierarchy, exploitation and oppression that instead respects the autonomy and dignity of all human beings, the way these forces interact must be recognized and called out. These forms of oppression must also be tangibly addressed through active practices of inclusion. Our current work includes many grassroots groups working towards social and institutional inclusion, peace-building, intercultural dialogue, gender equality, and safer spaces while vehemently combating right-wing extremism, nationalism, racism and homophobia.
Accessibility and Inclusion are areas in which EYFA wants to further and continuously develop. This is why we have created, as a result of internal discussions with our network members, a Working Group on Accessibility and Inclusion. This project intends to stay in the long run and be part of the core projects of EYFA. We want to encourage and facilitate groups to ask themselves the question of who is not participating of activities or being a part of spaces, and from this question actively work on creating more inclusive groups and spaces. to constantly encourage one another to ask these questions, be aware of different levels of oppression and marginalization in everyday life and combat it.

1.5 EYFA’s Structure

1.5.1. Decision-making

Decisions are made during different meetings throughout the year. During these meetings the following is discussed: old and new projects, focus of the network, strategies and future cooperation plans. Though we do often make use of on-line meetings and decision making tools, face-to-face yearly network meetings are crucial for our work, and informal network discussions take place alongside all EYFA events. EYFA board meetings are organized once a year at the EYFA office in Berlin. The board has better insight in the works of the office this way and with everything at hand it heightens practicality.

All organizational decisions are made through reaching consensus. Consensus is a decision-making process that fully utilizes the resources of a group. seeks the agreement of most participants, and resolves or mitigates the objections of the minority to achieve the most agreeable decision. Consensus is also used during all EYFA meetings, projects and events. EYFA functions on the belief that people in a group will relate to each other in a much more fair and productive way if everyone’s contribution is considered and is equal to everyone else’s. Consensus requires use of communication hand signals during meetings and decision making processes, and, sometimes, presence of trained facilitators and mediators.
1.5.2 **EYFA's Office**

EYFA has one international office located in Berlin. The office coordinates EYFA's activities, including administrative and financial tasks, as well as big part of the communication functions of the network. This includes producing the EYFA newsletter, acting as an information and support point for organisations in the network and as a communication liaison between local and international projects.

The office is organised collectively and non-hierarchically, meaning that all staff and volunteers are expected to take an equitable role in day-to-day tasks and decision-making processes. From watering the plants to writing applications, tasks are shared and rotated amongst all of those in the office.

The office also acts as a ‘training ground’ for young people to develop various skills, such as project coordination, fund-raising and bookkeeping. EYFA does not require office staff to arrive already equipped with all the necessary knowledge and experience to carry out their tasks. Rather, the goal is to be a place where young people can work to develop skills in a supportive environment, learning-by-doing. It is normal for staff and volunteers to work in the office for 1-3 years, before moving on to share their new skills with other groups and projects.

1.5.3. **EYFA Advisory Board**

The ‘Advisory Board’ oversees the work of the office. The Board provides support and advice to the office – particularly in terms of strategy and finances.

Currently, there are three Board members, two of them used to be part of the office team. In both the office and the Board, effort is made to maintain balanced representation amongst the different corners of Europe.
1.5.3 **EYFA Network**

EYFA is a network that consists of individuals, collectives and organisations from all around Europe. There are no membership rules or fees required to join the EYFA network - EYFA is open to all current grassroots and alternative youth movements focusing on environmental, social justice and alternative economics and related issues.

The EYFA network is primarily used to share information, skills and resources. It connects groups working on similar topics around Europe, and groups wanting to share experiences or gain training from one another. The network acts as a way to connect local issues and struggles trans-nationally. In particular, the network works to connect groups in east and west Europe, building solidarity amongst different regions.

The EYFA Network has two permanent working groups. Network Strategy and Cross-Border Collaboration, which help the international office in Berlin identify the needs of groups in the network and decide where and on what issues upcoming gatherings should focus. This ensures that EYFA consistently works towards its aims of capacity building, participatory processes and East-West networking. For each EYFA project a temporary working group is also created to support the logistics and develop the content of the project. Sometimes these groups continue working together after the project’s completion.

Typically, the network has one meeting each year where the priorities and strategy of the network are decided upon and projects and activities are developed. Between meetings, members can stay in touch via mailing lists and online calls. Like all EYFA meetings, decisions are made on a consensus basis.
1.6. **Partner Organizations & Network-members**

**EVS partner organizations** 2018:

- Asociacion Juvenil Inter (Spain)
- All-Ukrainian association for youth cooperation “Alternative-V” (Ukraine)
- Sfera (Russia)
- Milano ZeroZeroZero (Italy)

EYFA's work is also possible due to all kinds of support (informational, infrastructural, technical and organizational) of our allies, friendly and partner organizations and network members:

- Institute for Democracy and Human Rights (Armenia)
- Belarus Freedom of Speech (Belarus)
- Labovzw (Belgium)
- Vredesactie (Belgium)
- Firefly (Bosnia)
- Zelena akcija Zagreb (Croatia)
- UKE (Croatia)
- Auto’Mat (Czech Republic)
- Klimakollektivet (Denmark)
- Hyokyaalto (Finland)
- La Rhonce (France)
- Skills for Action (Germany)
- Tools for Action (Germany)
- Kommunikationskollektiv (Germany)
- VOID Network (Greece)
- Vedegylet (Hungary)
- Gluaiseacht (Ireland)
- Re.Generation (Romania)
- Zali.LT (Lituania)
- ASEED (Netherlands)
- SPINA (Poland)
- GAIA (Portugal)
- Bla (Portugal, France, Germany)
- LENKA (Republic of Macedonia)
- Food not Bombs (Russian Federation)
- Alternativna Kulturna Organizacija (Serbia)
- Art Centre (Slovenia)
- Fracking Ez (Spain)
- Ecologistas en Acción (Spain)
- Carbon Trade Watch (Spain)
- Eroles project (Spain)
- EcoDharma (Spain)
- Collectiu Eco Actiu (Spain)
- Rhythm of Resistance Istanbul (Turkey)
- Stop Xenophobia Youth Federation (Ukraine)
- Campaign to Protect Pont Valley (United Kingdom)
- Coal Action Network (United Kingdom)
- Tripod (United Kingdom)
2. **Projects**

EYFA’s work programme 2019 focused on promoting young people’s solidarity and social awareness. We centered our activities around issues of inclusion and intercultural learning to strengthen the engagement of existing and upcoming youth networks across Europe. There were a variety of capacity building activities for young people, with a **main objective** to develop skills, networks and competences to create new and reinforce existing participatory structures providing young people with alternatives for their social and economic inclusion.

2.1. **Nothing about us Without us: Working towards true inclusion and equity in youth-led civic organizations**

**17th - 26th November 2019, Berlin Germany**

This youth exchange was carried out for a period of 7 months with partner organizations: Tripod Ltd UK, Gluiseacht Ireland, Asociata Orinzontala, Romania to bring together and train 40 youth involved in inclusion work of marginalized groups. Following a history of collaboration in civic engagement between the 3 organizations, the project addressed issues of exclusion and promoted intercultural dialogue and diversity. The trainings were aimed at developing the skills to navigate societal differences and deal effectively with issues of discrimination.

Training manuals from the workshops and lists of resources have been distributed via mailing lists to participants and their respective groups.

2.2. **Listen Up! Building capacities of youth mediators**

**24th - 30th July 2019, Belgrade, Serbia**

This activity brought together 27 youth activists working in anti-discriminatory grassroots groups from various countries (DE. PL. RU. FR. GR. AT. RS. BiH. MK. BY. ES.) to share their skills, experiences and explore tools of conflict transformation and mediation. The orga team comprised of people from PL. DE. RS. GR and CZ. Thanks to the team and participants, we managed to produce a podcast presenting conflict as a learning opportunity.

2.3. **Help desk**

**1st January - 31st December, Berlin Germany**

75 young people active in various social justice projects took part in weekly advisory sessions covering: conflict transformation, facilitating access
to resources, empowerment of young people in society, active citizenship, raising awareness of EU policy agenda in the field of youth (i.e. EU Youth Strategy).

We disseminated information on non-formal education opportunities as well as sources of funding.

2.4. Local trainings

47 local youth from grassroots groups participated in training workshops to build competences in fields of self-organization, solidarity, civic engagement and campaigning. We additionally provided information about EU programs and youth work opportunities.

2.5. EVS coordination and sending

2.5.1. Our Land is the world

5th November 2018 - 8th February 2019 Milano, IT

EYFA coordinated the sending of 1 young volunteer from Serbia to participate in an EVS mobility for the EVS project “Our land is the world” by our partner organisation Associazione Zero Zero. The project was aimed at promoting intercultural learning and social inclusion among youth with limited opportunities.

2.6. Hosting EVS

2.6.1. EVS “Миру мир: Connecting peace-building communities across Europe”


This EVS Project brought 3 young volunteers with fewer opportunities (UA, RU, ES) to Berlin where they had an opportunity to build cross-national collaboration & networking towards an inclusive & resilient European community.
2.6.2. **ESC Plant awareness to grow solidarity**


This ESC Project brought together 3 volunteers (from UA & BY) to the EYFA office in Berlin. During the project, the volunteers are encouraged to strengthen their engagement in intercultural dialogue and social inclusion in Europe. The project further promotes solidarity in issues of environmental justice and fosters active European citizenship. With our guidance, the volunteers organise workshops and info evenings at the project space providing informal education for local youth and also learning themselves.

2.7 **Podcast**

As a follow-up to the activity ‘Listen Up! Building capacities of youth mediators’ in Belgrade, Serbia, we produced a short series of podcasts for dissemination on conflict transformation and mediation. The episodes, which can be found here [https://archive.org/details/eyfa_org](https://archive.org/details/eyfa_org), include experiences of participants, trainers and other contributors from various levels of expertise. We subsequently organized a podcast launch party on the 28th December 2019 where attendees were invited to share feedback.

2.8-9. **Statutory Meetings**

Office staff (3 people) & 4 board members attended the annual Board of Directors meeting in Amsterdam.

The second statutory meeting, our annual EYFA Member Meeting, took place in Tabor, Czechia. Delegate members of our branch organizations, together with 3 Secretariat members and EVS volunteers met to plan the future of EYFA, framed in the current political situation in Europe.

2.10. **EYFA Newsletter**

10 writers/editors, i.e. young people interested in issues of inclusion & environmental sustainability worked on the preparation and dissemination of our annual newsletter, covering capacity building, open access to educational materials and media work.
3. **Network Actions & Initiatives/Coached Projects**

3.1. **Ecotopia Bike Tour**

Ecotopia Biketour 2019 is a self-organized, international community that cycled from Scotland, over the highlands, through Ireland into Wales. The tour visited environmental and social projects and practiced forms of activism and sustainable living. Ecotopia Biketour is for anyone interested in taking action for social change, travelling by bike, community life, DIY, an ecological lifestyle, and or learning by experience.

Ecotopia biketour is a European network of activists working to transform communities in their approach to environmental, social, political and economic relationships since 1989, when the first Ecotopia Gathering took place. Since then the biketour has cycled across 30 countries and hundreds of projects all over Europe.

3.2. **By 2020**

By2020WeRiseUp is a platform supported by 59 (climate) justice groups mostly based in Europe. Their aim is to be a bridge between different struggles, to help groups and movements escalate their actions, and to strive towards a strategic and coordinated uprising.
By2020’s sole purpose is to be a platform and it doesn’t aim at planning actions. The goals of the By2020 platform are:

- Empower ourselves as civil societies to take collective action at unprecedented levels to respond to the challenge of the 1.5 degree upper limit.
- Take immediate and decisive steps to end the fossil fuel era now.
- An emancipatory transition overcoming systemic injustices, towards societies based on relations of mutual care and solidarity.
- Societies respecting planetary boundaries, which recognize themselves as part of nature.

3.3. Coal Action Network (taken from their website)

Coal Action Network is a grassroots campaigning organisation which works to end open-cast coal mining and burning coal for electricity in the UK. They do this by working in solidarity with communities affected by open-cast coal mining and pollution, both in the UK and internationally towards a just end to coal now.
3.4. Feministischer Streik Leipzig

Following the feminist five-million-strike last year in Spain, Leipzig and other cities throughout Germany will be part of the international (Istrian) feminist strike movement this year. The feminist strike criticizes structural discrimination and disadvantages of women* and queers*. It’s about struggles for fair salaries and working conditions as well as recognition of unpaid care and household work. The strike sets a clear sign for self-determination of bodies and against violence against women* and queers*.

We believe that an assembly addresses especially the problem of isolation of women* and queers*. We set a frame in which women* and queers* can exchange about their problems, network and explore ideas for actions together. We want to create a base for the future to fight for the rights of women* and queers* and strengthen the solidarity in society. The current racist discourse paints an image of migrant men that threatened white, German women. We want to set a clear sign against that. We represent a broad feminist movement which is positioning itself strongly against racist exclusion and discrimination - for an open community in solidarity!

https://youtu.be/EmAKCqISaM

3.5. Feros asbl - Hodis Terre, Belgium

Feros asbl is a grassroots collective aimed at supporting social and climate justice activists by offering trainings and providing a refuge, as a temporary safer space for activists. Our vision is rooted in radical ecology and intersectional feminism and we work according to the principles of popular education and (social) permaculture.

3.6. **Transparent Prague**
TRANS’PARENT strives for the empowerment, social justice, promotion of rights and positive social changes for the benefit of trans men, women and other non-cis persons. The organisation was founded in Prague in the spring of 2015 by a group of trans activists in response to the urgent need to create a support space and change policies to promote the advancement of transgender equality. TRANS’PARENT thus works towards understanding and acceptance of trans and non-cis persons on both the social and the legislative level.

https://www.transparentprague.cz/english

4. **EYFA Media & Publications**

4.1. **Podcast**
As part of the output for our International Activity “Listen Up: Building Capacities of Youth Mediators,” a podcast series on conflict transformation and mediation was created with participant input.

The podcast series is called “Push or Pull: the podcast where we say Conflict is OK” and consists of 5 episodes. Along with the audio files, transcripts of every episode were created and made available in order to make the content as accessible as possible.
The participants and trainers from the activity shared thoughts on conflict mediation before and after the training, which are captured in the 1st and 5th episodes. We also interviewed someone who had been through a successful conflict mediation process, a member of a collective that mediates conflicts within the social justice movement, and an author of a set of community guidelines based on transformative justice principles. Together, this podcast series shares some of the most important elements of conflict mediation, as seen through the lens of young activists from social justice and climate justice movements in Europe.

This project was a challenge, both difficult and rewarding in the end. We explored together what it takes to pre-produce, produce and post-produce a podcast. Requesting interviews, planning and drafting them out, editing audios, scripting podcast episodes, finding music, etc.

The podcasts that we produced are certainly informed by the content of the program, but in a way include more of our reflections, together as participants, orga group, and trainers, as to what we want to learn more about (ways to prevent conflict, Codes of Conduct), what we don’t hear enough of in our circles or in the media (successful personal stories of conflict mediation processes), and what are the core issues all together that are influencing the social and environmental justice movement when it comes to conflict (see episode 31).

The series is currently available online for free here https://archive.org/details/eyfa.org
Ende Gelände

EYFA is one of the allies and supporters of Ende Gelände call for action:
https://www.ende-gelaende.org/de/aufruf unterstuetzerinnen/

Ulex - trainer Network

Ulex works with an extensive network of experienced trainers across Europe, working together to develop and share tools, practices, resources and activities which address participant needs. In 2018, several EYFA network members were able to attend trainings at Ulex to develop themselves and thereby contribute to the overall capacity development of the groups in our network.
http://ulexproject.org/who-we-are/trainer-network/

Social Media

Connect, follow, share EYFA’s events and call-outs via our Twitter account:
https://twitter.com/eyfa

Find the videos that we produce via Vimeo:
https://vimeo.com/user90137588

5. Financial Overview
### EYFA 2019 Financial Overview – Expenses

<table>
<thead>
<tr>
<th>Personnel Costs</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff costs</td>
<td>55,745.58</td>
</tr>
<tr>
<td>Consultants and freelancers (salary admin, webpage and server maintenance)</td>
<td>1,969.18</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>57,714.76</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office costs</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rental and Associated Costs</td>
<td>1,200.00</td>
</tr>
<tr>
<td>Communication Costs (telephone, internet, mail, website)</td>
<td>113.13</td>
</tr>
<tr>
<td>Copy and Print Costs</td>
<td>141.25</td>
</tr>
<tr>
<td>Office Materials</td>
<td>143.91</td>
</tr>
<tr>
<td>Equipment and Maintenance</td>
<td>572.57</td>
</tr>
<tr>
<td>Postage and Transport</td>
<td>1,309.99</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,480.85</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Projects</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>27.IA.2019</td>
<td>EYF International Activity: Listen Up! Building capacities of youth mediators</td>
</tr>
<tr>
<td>2019-2-DE04-KA105-018075</td>
<td>Erasmus+ Youth Exchange: Nothing About Us Without Us: Working towards true inclusion and equity in youth-led civic organisations</td>
</tr>
<tr>
<td>2018-1-DE04-KA125-016262</td>
<td>Erasmus+ EVS 2018/19: Миру мир: Connecting peace-building communities across Europe</td>
</tr>
<tr>
<td>2019-1-DE04-ESC11-017574</td>
<td>Erasmus+ ESC 2019/20: Plant awareness to grow solidarity!</td>
</tr>
<tr>
<td>Misc. projects</td>
<td>8,429.31</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>98,920.10</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Costs</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Costs (bank costs, chamber of commerce)</td>
<td>492.40</td>
</tr>
<tr>
<td>Statutory meetings</td>
<td>4,151.59</td>
</tr>
<tr>
<td>Other costs and staff training</td>
<td>518.31</td>
</tr>
<tr>
<td>Donations</td>
<td>2,200.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>7,362.30</strong></td>
</tr>
</tbody>
</table>

**Total costs EYFA 2019** | **167,478.01**

### EYFA 2019 Financial Overview – Income

<table>
<thead>
<tr>
<th>EACEA and Erasmus+ Grants</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>607237-EPP-2-2019-1-DE-EPPKA3-CSC-YOUTH</td>
<td>Erasmus+ Structural Grant</td>
</tr>
<tr>
<td>2019-1-DE04-ESC11-017574</td>
<td>Erasmus+ ESC 2019/20: Plant awareness to grow solidarity!</td>
</tr>
<tr>
<td>2019-2-DE04-KA105-018075</td>
<td>Erasmus+ Youth Exchange: Nothing About Us Without Us: Working towards true inclusion and equity in youth-led civic organisations</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>95,386.00</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>European Youth Foundation Grants</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>27.IA.2019</td>
<td>EYF International Activity: Listen Up! Building capacities of youth mediators</td>
</tr>
<tr>
<td>27.SG2.2019</td>
<td>EYF Structural Grant (2019-20)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>29,621.00</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other income</th>
<th>€</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cofunding 27.IA.2019</td>
<td>1,500.00</td>
</tr>
<tr>
<td>VTR (Voluntary Time Recognition in 27.IA.2019)</td>
<td>2,170.00</td>
</tr>
<tr>
<td>Credit interest</td>
<td>20.25</td>
</tr>
<tr>
<td>Donation and Gifts</td>
<td>10,542.00</td>
</tr>
<tr>
<td>Other grants</td>
<td>24,004.43</td>
</tr>
<tr>
<td>LUSH Helpdesk funding</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Grant depreciations</td>
<td>-2,619.68</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>40,617.00</strong></td>
</tr>
</tbody>
</table>

**Total Income EYFA 2019** | **165,624.00**
6. **Thanks**

EYFA is what it is thanks to the support of private donors and generous funders. Thanks to all of you that continue to support us one more year.